

OPRA – Executive Session Minutes Redaction Explanations

1. Minutes redacted under Attorney-Client privileged communication on potential litigation/ contract dispute pursuant to N.J.S.A. 47:1A-1.
2. Minutes redacted under Attorney-Client privileged communication in a matter involving on-going litigation pursuant to N.J.S.A. 47:1A-1.
3. Minutes redacted relative to a personnel matter exempt pursuant to N.J.S.A. 47:1A-10.
4. Minutes redacted under Attorney-Client privileged communication on a matter involving on-going contractual negotiations pursuant to N.J.S.A. 47:1A-1.
5. Minutes redacted under Attorney-Client privileged communication pursuant to N.J.S.A. 47:1A-1.
6. Minutes redacted as same involve on-going negotiations/ discussions relative to the potential acquisition of real property pursuant to N.J.S.A. 47:1A-1 ; disclosure at this time could adversely affect the public interest.
7. Minutes redacted pertains to inter-agency or intra agency advisory, consultative or deliberative material pursuant to N.J.S.A. 47:1A-1.



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, JANUARY 19, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

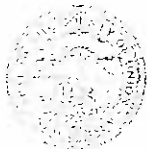
Also present were Frank Guzzo, Director, Department of Human Services (in the absence of the County Manager), Clerk of the Board Nicole L. DiRado, County Counsel Robert E. Barry, Esq and James E. Pelletiere, Clerk in waiting
The following items were discussed:

1. Personnel Matters and Anticipated Contract Negotiations with the County's Bargaining Units

Guests: Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel and Bibi Taylor, Director, Department of Finance

Personnel
matter
information
and ongoing
contractual
negotiations
②

[REDACTED]



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

2. Potential real estate acquisition

Guests: Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel and Bibi Taylor, Director, Department of Finance

Present
Information
OPRA
disclosure
classification
new information
potential
acquisition
Real
Property
6

[REDACTED]

3. Ongoing litigation in the matter entitled Kolbek v. Union County

Guests: Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel and Bibi Taylor, Director, Department of Finance

Mr. Kolbek filed a two-count complaint against the County and George Devaney, alleging a violation of civil rights under the New Jersey Civil Rights Act and harassment and intentional infliction of emotional distress.

County Counsel recommends

[REDACTED]

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attorney client privilege
in ongoing litigation matter



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
REGULAR MEETING - THURSDAY, JANUARY 26, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Bette Jane Kowalski, Freeholder Deborah P. Scanlon, and Freeholder Vernell Wright were present. Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh and Freeholder Daniel P. Sullivan were absent.

Also present were County Manager Alfred Faella, Frank Guzzo, Director, Department of Human Services (in the absence of the County Manager), Clerk of the Board Nicole L. DiRado, County Counsel Robert E. Barry, Esq and James E. Pelletiere, Clerk in waiting.

The following items were discussed:

1. Potential real estate acquisition

Guests: Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel and Bibi Taylor, Director, Department of Finance; Frank Guzzo, Director, Department of Human Services

Handwritten notes:
Council from
Pete Reda's
to confirm
Director's
approval
of the
acquisition
of the
property
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[Redacted text block]

[Redacted text block]

[Redacted text block]

[Redacted text block]

2. Attorney Client Privileged Communication and Potential Litigation

Guests: Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel and Bibi Taylor, Director, Department of Finance; Frank Guzzo, Director, Department of Human Services

Handwritten notes:
5
attorney
client
privilege
litigation
matters

[Redacted text block]



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

[REDACTED]

[REDACTED]

[REDACTED]



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING -- THURSDAY, FEBRUARY 2, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred Faella, County Manager, Frank Guzzo, Director, Department of Human Services, Bibi Taylor, Director, Department of Finance, County Counsel Robert E. Barry, Esq, Deputy County Counsel Rose Comas, Esq. and Clerk of the Board James Pellettiere.

The following item was discussed:

1. Potential Contract Negotiations with Union County Performing Arts Center relative to the Union County Fair/MusicFest.

The County was in receipt of a Sponsorship Proposal from the Union County Performing Arts Center (UCPAC) outlining the parameters in which the UCPAC would be responsible for all aspects of planning, production, administration, and sponsorship recruitment of the Union County Fair/MusicFest. (See attached handout which was provided to the Board).

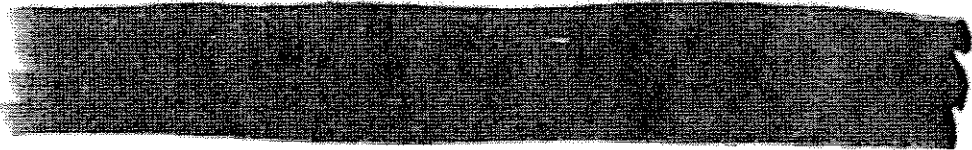
Deputy County Counsel Comas stated 


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There was discussion that perhaps the Board should consider not holding the Union County Fair/MusicFest this year given the budget deficit/gap and the County's efforts towards preparing a Layoff Plan. There was discussion as to the cost of and the concept of eliminating Rhythm & Blues and other popular events such as the Wednesday Concert Series.

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There was a discussion to the importance of providing cultural events (particular free events) during a bad economy and further discussion was had relative to reducing the event from three (3) days as the UCPAC proposes to two (2) days; comparing MusicFest to the Rhythm & Blues' one (1) day event. There was a discussion relative to the benefit MusicFest would provide in the economic stability and success of the UCPAC.





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Director Guzzo said he would provide the Bloustein Report to all Freeholders tomorrow (attached).

County Counsel Barry advised the Board that if the Board moves forward, he suggested treating this proposal like a construction project; perform 20% of the work/get 20% of the contract due to the difficulties in quantifying the overall scope of work.

Conditioned upon a final determination to proceed, the Board preferred an all-inclusive hard cap of \$650,000 and to plan on placing a resolution on the February 9, 2012 Regular Meeting Agenda; noting they could pull the resolution if they so desired.

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, FEBRUARY 9, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, Esq, and Clerk of the Board James Pelletiere.

The following item was discussed:

1. Attorney Client communication on anticipated litigation relative to Red Light Camera project.

Guests: Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel, Bibi Taylor, Director, Department of Finance and Seb D’Ella, Communications Director

County Counsel Barry informed the Board that

[REDACTED]

(2)

(5)

Attorney Client Privileged Potential Litigation (5)

Counsel Barry added

[REDACTED]

The Board gave County Counsel permission to continue with litigation relative to the Red Light Camera project as discussed.

2. Attorney Client communication relative to contract and contract negotiations with the Sheriff Superior Officers FOP 103.

Guests: Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel, Bibi Taylor, Director, Department of Finance and Kathy Hatfield, Esq, (Bauch, Zucker and Hatfield).

Kathy Hatfield, Esq. provided a brief history of the grievance relative to the payments



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schedule that has been ongoing for several years. She reminded the Board that

[REDACTED]

[REDACTED]

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, FEBRUARY 16, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred Faella, County Manager, Frank Guzzo, Director, Department of Human Services, Deputy County Counsel Rose Comas, Esq., Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel, Bibi Taylor, Director, Department of Finance and Clerk of the Board James Pelletiere.

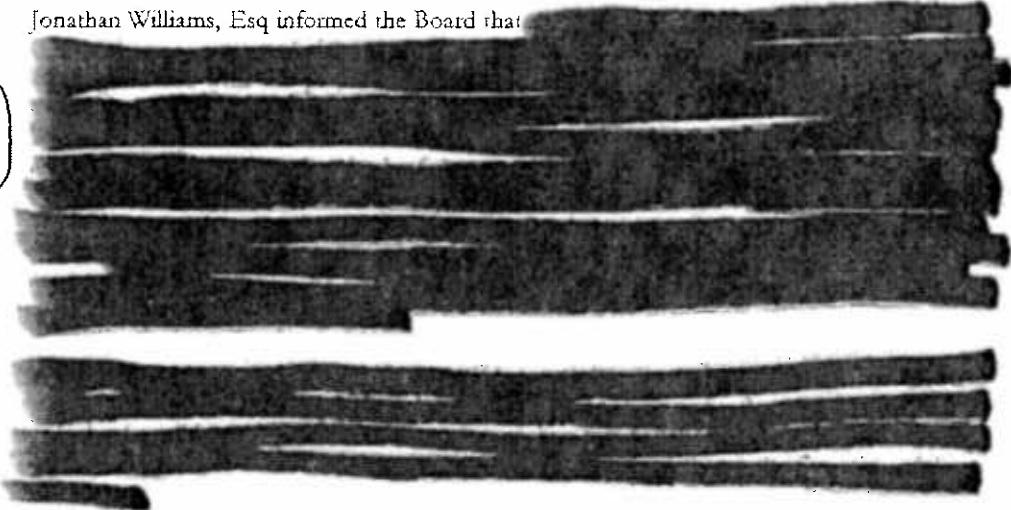
The following item was discussed:

1. Attorney Client Privilege relative to potential acquisition and/or disposition of real property relative to the Family Courthouse project.

Guests: Jonathan Williams, Esq., DeConis, Fitzpatrick, & Cole, LLP, and John Hudak, Esq., John Hudak, Esq. LLC

Jonathan Williams, Esq informed the Board that

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The Board agreed to move forward provided such breakdown was provided in a timely fashion.



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2. Attorney Client Privilege relative to contract negotiations with various collective bargaining units.

(Freeholder Hudak joined the Executive Session)

7

[REDACTED]

8

Director Guzzo informed the Board that the County met with the collective bargaining units but will try a new strategy and meet with all the units on one day (Wednesday).

[REDACTED]

Subsequent discussions were had relative to the 42 layoffs and their impact on the continued negotiations with the various collective bargaining units, the budget gap as a whole and the County's overall sustainable workforce.

[REDACTED]

A discussion was had relative to Budget Hearings and the Budget Introduction. It was decided instead of holding multiple budget hearings as in past years, to have one budget hearing, as required, and have either the County Manager Fealla, Finance Director Taylor or Director Guzzo provide an outline of where the County started (relative to the budget gap) and what steps were taken to balance the budget.

James Pellertiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, MARCH 1, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Freeholder Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, Esq, Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel, Bibi Taylor, Director, Department of Finance and Clerk of the Board James Pelletiere.

The following item was discussed:

1. Attorney Client Privilege relative to contract negotiations with various collective bargaining units.

Director Frank Guzzo updated the Board that the County met with the collective bargaining units and started negotiations

[REDACTED]

County Manager Faella informed the Board that he is hoping to introduce his Executive Budget in late March/ early April and assured the Board that all cost saving measures will be made with short term and long term goals.

James Pelletiere,
Clerk of the Board of Chosen Freeholders

Handwritten note: Attorney advised by defendant

Handwritten note: Attorney advised by defendant

Handwritten circled numbers: 3, 7



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, MARCH 8, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Freeholder Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, Esq, Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel, Bibi Taylor, Director, Department of Finance and Clerk of the Board James Pellettieri.

The following item was discussed:

1. Attorney Client Privilege relative to contract negotiations with various collective bargaining units.

Director Frank Guzzo spoke of the first round of layoffs (44 layoffs and the elimination of 30 vacancies). Director Guzzo informed the Board that one collective bargaining unit (and likely two (2) additional units) agreed to the concession of a three-day voluntary salary reduction and assured the Board that he would continue speaking with the various collective bargaining units to get them all on board; noting that [REDACTED]

[REDACTED] He said it is clear the County is looking at another round of layoffs without greater concessions from all collective bargaining units. He noted that they are working on such a plan given the lack of participation of Union concessions.

Director Frank Guzzo updated the Board on meetings with various collective bargaining units. He indicated that many of the Unions are asking what the Board's intentions are relative to the Union County Fair and MusicFest and other County events.

There was a broad discussion relative to the impact of collective bargaining units' lack of concessions and the budget gap.

Acting Administrative Services Director Matthew DiRado informed the next layoff plan will be submitted on March 15th. He informed the Board [REDACTED]

The Board discussed the importance that any decision is made with future budgets in mind; noting the importance of a 3-5 year approach. Chairman Mirabella stressed to the Board that the County of Union has done everything to prevent major layoffs in previous years, regardless of how tight those budgets were, but this year is just that much more restrictive.

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Personnel



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

Continued...

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, APRIL 19, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Freeholder Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, Esq, Matthew N. DiRado, Esq, Acting Director, Department of Administrative Services / Director, Division of Personnel, Bibi Taylor, Director, Department of Finance, and Clerk of the Board James Pelletiere.

The following item was discussed:

1. Attorney Client Privilege communication and contract negotiations relative to the County's Health Insurance.

Guests: Tony Taveras, Brown and Brown, Metro

~~Mr. Taveras informed the Board that in light of an anticipated increase in the County's health benefit costs, Brown and Brown aggressively sought out new Insurance Plans that could realize additional savings to the County; while providing equal to or better than health benefits coverage. Mr. Taveras said they reviewed eight (8) plans, including the State Health Plan (as they do every year) and eleven (11) pharmacy vendors.~~

Mr. Taveras provided the Board with a handout outlining the eight (8) plans. As noted, Horizon Blue Cross Blue Shield offered a two-month premium holiday on the \$8 Million in County Term Liability costs. Horizon Blue Cross Blue Shield's proposal offered a 2.49% rate over the first 12-month cycle with a premium ceiling cap of 18% the following cycle; representing a cost savings to the County of \$2 Million for the first 12-month cycle. Further conversations were had with Cigna, however they were unwilling to guarantee a ceiling cap of 18% for next year. Mr. Taveas noted that one drawback from Horizon's proposal was the non-inclusion of Summit Medical Group.

Mr. Taveras informed the Board that the State Health Plan was significantly higher. Mr. Taveras informed the Board that Brown and Brown would reach out to Summit Medical to negotiate "out of network" costs; specifically if they would accept Horizon levels (which would be more than what Cigna is currently providing). Another option would be to contract with a second party.

The Board had concerns with employees' anticipated difficulties/obstacles in switching back to Horizon; noting that a continual changing of Insurance Providers is not a conducive way to provide health insurance coverage.



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Director DiRado provided the Board with an overview of the initial switch from Horizon to Cigna (in 2009) and addressed what steps the County has taken to ensure a healthier workforce; which ultimately is the best way to drive down insurance costs. He also explained how switching to Horizon would impact the retirees.

The Board agreed to the Horizon Plan.

~~Attorney-Client Privilege relative to contract negotiations with various collective bargaining units.~~

Guests: Kathy Hatfield, of Bauch Zucker Hatfield, LLC

Director Frank Guzzo informed the Board of Administration's continued attempts to meet with the various collective bargaining units. He reminded the Board that the County's decision to cancel MusicFest and Rhythm and Blues was made public on March 9th. While it is clear the collective bargaining units were receptive to Board's decision, it is unclear whether or not they will accept a three-day voluntary salary reduction. He noted, in large part, the various collective bargaining units are not receptive to such a deal.

Kathy Hatfield, Bauch Zucker Hatfield, LLC, noted:

①

[REDACTED]

⑤

[REDACTED]

Kathy Hatfield sited

[REDACTED]

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, APRIL 26, 2012

Vice Chairman Linda Carter, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Freeholder Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Verneil Wright were present.

Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, Esq, Matthew N. DiRado, Esq., Acting Director, Department of Administrative Services / Director, Division of Personnel, Bibi Taylor, Director, Department of Finance, and Clerk of the Board James Pelletiere.

The following item was discussed:

1. Attorney Client discussion on anticipated contract negotiations relative to placement and installation of a temporary cell tower.

Guests: Victoria Drake, Union County Open Space, Recreation and Historic Preservation Trust Fund Administrator

~~County Counsel Robert Barry and Vicki Drake informed the Board of Verizon Wireless~~
interest in placing a cell tower in Ashbrook Park; on open space/green acres property. There was a discussion relative to potential Green Acres regulatory issues.

They noted PSE&G's project to upgrade and/or replace towers. A discussion was had relative to Verizon using the same poles as their competitors; AT&T and T-Mobile have placed temporary monopole in close proximity to their requested location.

A brief discussion was had relative to any possible agreement Verizon has with PSE&G and whether or not this potentially is a biddable commodity. They discussed the public safety aspect of such projects.

The Board decided it was not in favor of Verizon Wireless's interest in the installation of a temporary cell tower on this site.

2. Attorney Client discussion on pending litigation relative to Aspen Landscaping v. County of Union.

County Counsel Robert Barry updated the Board regarding the summary judgment motions involving the Aspen Landscaping case. The County was successful as to Aspen Landscaping and their complaint has been dismissed. The motion by the County for summary judgment against T&M and their cross-motion were both denied.



UNION COUNTY BOARD
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[REDACTED]

3. Attorney Client Privilege relative to contract negotiations with various collective bargaining units.

Guests: Kathy Hatfield, of Bauch Zucker Hatfield, LLC

Chairman opened up the discussion reminding the Board of the County's application pending before the Local Finance Board. He noted the state deferred the request until May 9, 2012.

There was discussion as to what exactly they would do with any funds realized through the application to the Local Finance Board; whether or not such a decision would be considered binding if the Local Finance Board approves. The Board was notified that if the money was to go to towards next year's surplus, there would likely be no issue with the Local Finance Board and therefore approved. There would be some concerns of such approval if the Board were to utilize half of the money towards this year's budget, relative to preserving certain positions and functions, and half toward next year's surplus, but certainly not as much as if the County were to use all funds realized in this year's budget.

1

[REDACTED]

[REDACTED]

A discussion was had relative to the services provided by the various County Departments and the ability to sustain such services. Director Guzzo stated that the various Departments will see a negative impact due to the layoffs, but they will be able to continue to provide critical services.

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There was a discussion relative to the possibility of outsourcing the Correctional Services and other possibilities at Runnells Specialized Hospital.

[REDACTED]



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

County Manager Faella said the County would look at critical services and see what programs could be saved with the reduction of some of the proposed laid off workers. Director Guzzo added that it would be specific to the second round of layoffs.

The Board directed the administration to advise the Local Finance Board their intentions to utilize half the monies realized in the application towards reducing the proposed layoffs; specific to critical programs and to utilize the other half of the monies realized towards next year's surplus.

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING - THURSDAY, MAY 17, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, and Clerk of the Board James Pellettiera.

The following item was discussed:

1. Attorney Client privilege communication in pending litigation - Runnells Specialized Hospital v. Arn Grabowski.

Guest: Bruce Bergen, Esq., Kievsky, Silber & Bergen

Bruce Bergen, Esq., provided the Board with a history of the case, explaining [REDACTED]

[REDACTED]

* Redacted Attorney Client privilege communication on on going litigation. N.J.S.A. 17:27A-1

2. Potential contract negotiations relative to the Staten Island Railroad Line/Rahway Valley Railroad Line.

Guests: Director Ron Zuber, Parks and Community Renewal, and Cherron Rountree, Deputy Director, Parks and Community Renewal

County Counsel Barry provided the Board with a brief history of the lease agreement with the State of New Jersey and the Staten Island Railroad Line/Rahway Valley Railroad Line. He indicated that there [REDACTED]

County Counsel Barry explained [REDACTED]

[REDACTED]

2
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1
5



UNION COUNTY BOARD
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[REDACTED]

County Counsel Barry advised [REDACTED]

* Redacted Attorney client privilege communication involving ongoing contract negotiations.

James Pelletiere,
Clerk of the Board of Chosen Freeholders

NJSA 47:1A-1



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, JUNE 28, 2012

Chairman Alexander Mirabella, Vice Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, and Clerk of the Board James Pelletiere.

The following item was discussed:

1. Attorney Client privilege relative to communication in the matter entitled Stephen McGuire v. Office of the Union County Prosecutor, et als.

Guest: Kathryn Hatfield, Bauch, Zucker, Hatfield, LLC

Kathryn Hatfield provided the Board with a history of the case with special attention to

[REDACTED]

2
County Counsel Barry related

[REDACTED]

County Counsel Barry informed the Board

[REDACTED]

The Board agreed.

2. Attorney Client Privilege relative to potential contract negotiations between the County of Union and the Union County Improvement Authority relative to golf operations.

Guest: Ron Zuber, Director, Parks and Community Renewal

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County Counsel Barry provided the Board

[REDACTED]



UNION COUNTY BOARD
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[REDACTED]

4

County Counsel Barry discussed the findings of the study (attached) provided by Mareth Advisors, LLC; which recommended the Improvement Authority take control of the golf operations. He noted

[REDACTED]

A discussion was had relative to [REDACTED]

Director Ron Zuber relayed to the Board the notion supported by Armando Sanchez, Director of Golf Operations, that the best practice would involve the operation and oversight of both the golf course and the catering facility be done by one entity, as there would be a need for a great deal of coordination for revenue generating golf outings and Banquet Hall operations.

A discussion was had relative to other Counties whose Improvement Authorities operate their county golf facilities.

County Counsel Barry advised the Board [REDACTED]

5

[REDACTED]

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING - THURSDAY, JULY 12, 2012

Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.


Also present were Alfred J. Faella, County Manager, Frank Guzzo, Director, Department of Human Services, County Counsel Robert E. Barry, Esq, Rose Comas, Esq., Deputy County Counsel, Matthew N. DiRado, Esq., Director, Department of Administrative Services, Bibi Taylor, Director, Department of Finance, Joan Wheeler, Administrator, Runnells Specialized Hospital, Seb D'Elia, Communications Director and Clerk of the Board James Pelletiere.

The following item was discussed:

1) Pending contract negotiations on Dietary/Housekeeping RFP and anticipated contract negotiations on Hospital Study, relative to Runnells Specialized Hospital.

Joan Wheeler provided the board with a brief history of the County's efforts in privatizing the dietary and housekeeping services at Runnells Specialized Hospital. She indicated such efforts began when they were instructed to begin searching for ways to cut their budgets in anticipation of this year's budget adoption.

Joan Wheeler stated that ten (10) vendors downloaded the specifications and only one responded. Their proposal was reviewed by the committee and asked the vendor to revise their proposal's financials because of the inclusion of laundry services in their proposal. Sodexo Inc. complied and provided the revised proposal without the laundry services. The proposal was reviewed by the committee and recommended the County award the contract to Sodexo, Inc.

Director Taylor provided the Board 

Director Taylor informed the Board that the County offered Council 8 collective bargaining unit an opportunity in this competitive process. They offered a salary reduction of three (3) days in 2012 and a vacation giveback of four (4) days and meal allowances. Including fringe rate considerations, the savings equated to \$120,000 in 2012 and \$95,000 in 2013.

Director Taylor reinforced to the Board the importance of the Right of First Refusal for its current employees. She stated employees would have opportunities to a 401k; matched by 3%, benefits package which included domestic partnerships, and some options not provided by the County such as stock options. She noted the health benefits would be at a 60-40 split.

County Manager Faella noted all individuals in good standing would be interviewed. He noted that most of the employees were in good standing.



UNION COUNTY BOARD
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A discussion was had relative to the nature of the contract. County Counsel Robert Barry informed the Board that [REDACTED]

4
County Counsel Barry noted the [REDACTED]

Deputy County Counsel Comas noted [REDACTED]

There was a discussion relative to the 101 employees / positions being affected; in particular the number of employees representing dietary services and housekeeping services and whether or not managers were being affected as well. Joan Wheeler advised management would be affected and were included in the 101 figure. She also advised the Board of the effects of employees opting for retirement.

Director Guzzo stated Sodexo's willingness to accommodate our current employee benefits and salaries, noting their generous package and keeping their salaries in line with current rates. He stated the obvious difference is employees will not participate in the PERS system, but they would have other options such as the 401k and stock options.

There was a discussion relative to staffing patterns. Director Taylor noting that it was clearly part of the proposal.

Freeholder Sullivan suggested that we offer the names of those recently laid off to Sodexo for employment to fill any vacancies. Joan Wheeler stated that the proposal specifically outlines an hourly rate of \$15.87 per hour for any new employer outside those employees directly from Runnells Specialized Hospital.

2) Anticipated contract negotiations relative to Jail Study.

Director Frank Guzzo informed the Board that the Administration anticipates awarding two RFPs for studies relative to the operations of Runnells Specialized Hospital and the Union County Jail. The Administration felt it was important to have a Third Party viewpoint in looking at the overall operations and fiscal stability of both facilities.



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

The Jail Study would look at current conditions relative to posts, staffing and management. Director Guzzo informed the Board that the PBA contract expires at the end of the year and could begin negotiating after the study is completed; which is expected to be completed in 60 - 90 days. Director Guzzo assured the Board that Director Riordan welcomes the study and looks forward to cooperating with the Third Party.

County Manager Faella reminded the Board of the Luminosity Study which is looking at ways to reduce the jail population. County Manager Faella also assured the Board that the County would be speaking with Hudson County.

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, JULY 19, 2012

Chairman Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were Alfred J. Faella, County Manager, County Counsel Robert E. Barry, Esq, Norm Albert, Esq., Deputy County Counsel, and Clerk of the Board James Pelletiere.

The following item was discussed:

- 1) Attorney-Client Privilege Communication and potential settlement in the matter of Foti v. County of Union, et al.

First Deputy County Counsel Norm Albert provided the Board with a history of the Foti case:

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[REDACTED] The judge denied the summary judgment on both grounds; hence the County of Union was set for a jury trial on both issues.

Deputy County Counsel Albert informed the Board [REDACTED]

[REDACTED] Deputy County Counsel Albert, in consultation with County Counsel, negotiated a settlement of \$45,000 pending approval of the Freeholder Board.

The office of County Counsel recommends settlement of \$45,000.00 and [REDACTED]

County Counsel Robert Barry informed [REDACTED]

There was a brief discussion regarding setting any precedence. It was the opinion of County Counsel that [REDACTED]

County Counsel informed the Board [REDACTED]

The Board agreed to the Settlement of \$45,000.00.

James Pelletiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, AUGUST 9, 2012

Chairman Alexander Mirabella, Freeholder Angel G. Estrada, Freeholder Kowalksi, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh and Freeholder Daniel P. Sullivan were present.

Also present were Human Services Director Frank Guzzo, County Counsel Robert E. Barry, Esq, Finance Director Bibi Taylor, and Clerk of the Board James Pellettiere.

The following item was discussed:

- 1) Attorney-Client privileged communication relating to on-going litigation in the matter County of Union v. City of Linden

County Counsel Robert Barry provided the Board a brief update on the Red Light Camera litigation; dating back to March of 2011. He advised

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County Counsel Barry informed the Board

County Counsel Barry informed the Board

The Board agreed to

James Pellettiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES AGENDA MEETING – THURSDAY, AUGUST 16, 2012

Chairman Alexander Mirabella, Vice Chairman Carter, Freeholder Angel G. Estrada, Freeholder Kowalksi, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were County Counsel Faella, Human Services Director Frank Guzzo, County Counsel Robert E. Barry, Esq, Finance Director Bibi Taylor, Administrative Services Director Matthew DiRado, Runnells Administrator Joan Wheeler and Clerk of the Board James Pellettiere.

The following item was discussed:

- 1) Pending contract negotiations with Sodexo relative to laundry services at Runnells Specialized Hospital

Human Services Director Frank Guzzo provided the Board with a brief summary relative to the bid for laundry services at Runnells Specialized Hospital. He advised the Board that Sodexo's proposal represented a cost savings of \$85,000 compared to the County of Union's cost to continue providing said services with adequate staffing.

The Board discussed the financial implications of providing adequate staffing, as it relates to the provision of salaries, benefits and future contract negotiations. The Board discussed the option of rescinding the layoffs relative to laundry service at Runnells Specialized Hospital.

The Board agreed to rescind the layoffs.

James Pellettiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, SEPTEMBER 6, 2012

Chairman Alexander Mirabella, Vice Chairman Carter, Freeholder Angel G. Estrada, Freeholder Kowalski, Freeholder Mohamed S. Jalloh, Freeholder Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were County Counsel Faella, Human Services Director Frank Guzzo, County Counsel Robert E. Barry, Esq, Administrative Services Director Matthew DiRado, Special Counsel Kathryn Hatfield and Clerk of the Board James Pelletiere.

The following item was discussed:

- 1) Attorney Client privilege relative to contract negotiations with various collective bargaining units.

Counsel Kathryn Hatfield informed the Board that [REDACTED]

Counselor Hatfield updated the Board [REDACTED]
Counselor Hatfield informed the Board [REDACTED]

Counselor Hatfield advised the Board [REDACTED]

Counselor Hatfield and Director DiRado confirmed [REDACTED]

The Board agreed.

Counselor Hatfield updated [REDACTED]
She informed the Board [REDACTED]

Special Guest: Director Brian Riordan
Counselor Hatfield updated the Board relative [REDACTED]

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UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

[REDACTED]

The Board discussed an overall approach as to how to move forward with on-going negotiations. Director DiRado informed the Board [REDACTED]

Counselor Hatfield informed [REDACTED]

The Board discussed the Union's current proposal. Director DiRado confirmed there are 88 Correctional Officers nearing retirement within 5 years.

Counselor Hatfield asked [REDACTED]

The Board advised Counselor Hatfield to move forward as presented.

(Director Brian Riordan leaves)

A discussion was had relative to the Assistant Prosecutor contracts, which expired in 2010, and their proposal for a 2.25% increase for 2011 and a zero increase in 2012. County Counsel Robert Barry explained [REDACTED]

A general discussion was had relative to the [REDACTED]

A general discussion was had relative to [REDACTED]

James Pellettiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, SEPTEMBER 20, 2012

Vice Chairman Carter, Freeholder Angel G. Estrada, Freeholder Kowalski, Freeholder Mohamed S. Jalloh, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were County Counsel Faella, Human Services Director Frank Guzzo, County Counsel Robert E. Barry, Esq, Deputy County Counsel Rose Comas, Administrative Services Director Matthew DiRado, Finance Director Bibi Taylor and Clerk of the Board James Pellettiere.

Special Guest: Charlotte DeFilippo, Executive Director, Union County Improvement Authority (UCIA) and Jonathan Williams, Counsel, Union County Improvement Authority.

The following item was discussed:

- 1) Anticipated contract negotiations relative to the Union County Family Court Building Project.

[REDACTED]

A general discussion was had relative to the [REDACTED]

A general discussion was had relative [REDACTED]

James Pellettiere,
Clerk of the Board of Chosen Freeholders

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UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, OCTOBER 4, 2012

Chairman Alexander Mirabella, Vice Linda Chairman Carter, Freeholder Angel G. Estrada, Freeholder Bette Jane Kowalski, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were County Counsel Faella, County Counsel Robert E. Barry, Esq, Parks and Community Renewal Director Ron Zuber and Deputy Director Cherron Rountree and Clerk of the Board James Pelletiere.

The following item was discussed:

- 1) Attorney Client privileged communication and discussion relative to on-going contract negotiations regarding the Staten Island Railroad Line/Rahway Valley Line.

Deputy Director Cherron Rountree informed the Board of communication received by Phillips 66 relative to their concerns regarding the possible termination of the County's lease agreement with M&E Railroad Operator (M&E).

Deputy Director Rountree reminded the Board of the County's previous intentions

[REDACTED]

The County has notified the State of New Jersey of our right to termination and has a meeting with the State of New Jersey's Department of Transportation next Wednesday with the intention that the State of New Jersey resumes responsibility for the Rail Line.

A brief discussion was had relative to

[REDACTED]

A discussion was had relative to the

[REDACTED]

A discussion was had relative to the continued issues

[REDACTED]

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UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

The Board advised the Administration to continue moving forward as previously determined.

James Pellettiere,
Clerk of the Board of Chosen Freeholders



UNION COUNTY BOARD
OF CHOSEN FREEHOLDERS

EXECUTIVE SESSION MINUTES
AGENDA MEETING – THURSDAY, OCTOBER 11, 2012

Chairman Alexander Mirabella, Vice Linda Chairman Carter, Freeholder Angel G. Estrada, Freeholder Bette Jane Kowalski, Freeholder Mohamed S. Jalloh, Freeholder Christopher Hudak, Freeholder Deborah P. Scanlon, Freeholder Daniel P. Sullivan and Freeholder Vernell Wright were present.

Also present were County Manager Faella, County Counsel Robert E. Barry, Esq, Administrative Services Director Matthew DiRado, Human Services Director Frank Guzzo, Correctional Services Director Brian Riordan and Clerk of the Board James Pellettiere.

The following item was discussed:

- 1) Attorney Client privileged communication and discussion relative to on-going litigation in the matter of Justin Garcia, County of Union.

County Counsel Robert Barry provided the Board

[REDACTED]

[REDACTED]

County Manager Faella mentioned the on-going “Jail Study” and its relation to camera/video coverage.

The Board authorized the County Manager with the authority to negotiate such a settlement as presented.

James Pellettiere,
Clerk of the Board of Chosen Freeholders