

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Ironworker                      PREVAILING WAGE RATE**

	07/29/08
Rod Foreman	W 36 34 B 33 74 T 70 08
Rod Journeyman	W 33 34 B 33 74 T 67 08
Structural Foreman	W 39 14 B 33 74 T 72 88
Structural Journeyman	W 36 14 B 33 74 T 69 88

Expiration Date 06/30/2009

**Craft. Ironworker                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	6 Months	50%	60%	70%	70%	80%	80%	90%	90%	

**Ratio of Apprentices to Journeymen - 1:5 \***

\* 1 4 for rebar (reinforcing rod) work

**Craft: Ironworker                      COMMENTS/NOTES**

**HAZARDOUS WASTE WORK** On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection + \$3 00 per hour

The regular workday consists of 8 hours between 6 00 AM and 4 30 PM

**SHIFT DIFFERENTIALS**

- 2nd Shift 8 hrs pay for 7 5 hrs work, plus an additional 15% per hour
- 3rd Shift 8 hrs pay for 7 hrs work, plus an additional 20% per hour
- To have a 2nd Shift, there must be a 1st Shift worked during the regular workday
- To have a 3rd Shift, there must be a 2nd Shift
- When an irregular shift is established, the rate shall be the regular rate plus \$8 00 per hour Effective 7-1-09, the rate shall be the regular rate plus \$10 00 per hour
- All shift differential rates are inclusive of benefits

**OVERTIME**

- For the first three (3) hours in excess of 8 per day Monday through Friday, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits
- Hours in excess of eleven (11) per day Monday through Friday and all hours on Sundays and holidays shall be paid at

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County - UNION

double the regular rate, inclusive of benefits

- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft: Laborer - Asbestos & Hazardous Waste Removal

**PREVAILING WAGE RATE**

	05/01/09
Foreman	W 31 35 B 18 87 T 50 22
General Foreman	W 34 84 B 18 87 T 53 71
Journeyman (Handler)	W 27 87 B 18 87 T 46 74

Expiration Date 04/30/2010

Craft: Laborer - Asbestos & Hazardous Waste Removal

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	6 Months	60%	70%	80%	90%					
Benefits	12 07	for	all	intervals						

**Ratio of Apprentices to Journeymen - \***

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than (1) apprentice for each additional three (3) journeymen

Craft: Laborer - Asbestos & Hazardous Waste Removal

**COMMENTS/NOTES**

NOTE These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement

The regular workday shall be 8 hours between 6 00 AM and 6 00 PM

**SHIFT DIFFERENTIALS**

- Shift work must run for a minimum of 5 consecutive workdays
- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7 5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%
- When the owner (Public Body) mandates that multiple shifts be worked, the second and third shifts shall be established on an 8 hour basis, and receive the hourly rate plus 15%

**OVERTIME**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate
- When the owner (Public Body) mandates that work is to be performed outside the regular workday, including Saturday and Sunday, those hours may be worked at straight time, up to a total of 40 hours per week

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- Benefits on ALL overtime hours shall be paid at time and one-half

RECOGNIZED HOLIDAYS New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day Sunday holidays observed the following Monday

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Laborer - Building**

**PREVAILING WAGE RATE**

	05/01/09
Class A Journeyman	W 28 55 B 19 67 T 48 22
Class B Journeyman	W 28 05 B 19 67 T 47 72
Class C Journeyman	W 23 84 B 19 67 T 43 51
Foreman	W 32 12 B 19 67 T 51 79
General Foreman	W 35 69 B 19 67 T 55 36

Expiration Date 04/30/2010

**Craft: Laborer - Building**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	60%	70%	80%	90%						
6 Months										
Benefit	12 17	12 17	12 17	12 17						

**Ratio of Apprentices to Journeymen - \***

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than (1) apprentice for each additional three (3) journeymen

**Craft: Laborer - Building**

**COMMENTS/NOTES**

CLASS A Specialist laborer including mason tender or concrete pour crew, scaffold builder (scaffolds up to 14 feet in height), operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners, and nozzlemen on gunite work

CLASS B Basic laborer - includes all laborer work not listed in Class A or Class C

CLASS C Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner All other clean-up work is Class B

The regular workday shall be 8 hours between 6 00 AM and 6 00 PM

**SHIFT DIFFERENTIALS**

- Shift work must run for a minimum of 5 consecutive workdays

- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked The second shift shall receive the regular rate plus an additional 15%

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County - UNION

- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 15%, and the third shift shall receive the regular rate plus an additional 20%.
- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 15%, and the third shift shall receive the regular rate plus an additional 20%.

OVERTIME

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft Laborer - Heavy & General

**PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date

Craft Laborer - Heavy & General

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	70%	80%	90%						
Benefit	11 50	for	all	intervals						

Ratio of Apprentices to Journeymen - \*

\* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen

Craft Laborer - Heavy & General

**COMMENTS/NOTES**

Heavy & General Laborer rates are located in the "Statewide" rate package

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Millwright                      PREVAILING WAGE RATE**

	05/18/09	11/01/09	05/01/10	11/01/10	05/01/11	11/01/11
Foreman	W 46 31	W 00 00	W 00 00	W 00 00	W 00 00	W 00 00
	B 23 37	B 00 00	B 00 00	B 00 00	B 00 00	B 00 00
	T 69 68	T 69 80	T 71 55	T 72 30	T 74 05	T 74 80
Journeyman	W 40 27	W 00 00	W 00 00	W 00 00	W 00 00	W 00 00
	B 20 37	B 00 00	B 00 00	B 00 00	B 00 00	B 00 00
	T 60 64	T 61 38	T 63 13	T 63 88	T 65 63	T 66 38

Expiration Date 04/30/2012

**Craft Millwright                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES								
	6 Months	40%	45%	50%	55%	65%	75%	85%	95%
Benefits	49 75% of	Appren	tice	Wage	Rate	+ \$0 34			

Ratio of Apprentices to Journeymen - 1:4

**Craft. Millwright                      COMMENTS/NOTES**

**ADDITIONAL RATE INCREASES**

Effective Date	11/01/10	05/01/11	11/01/11
Total Rate (Foreman)	\$72 30	\$74 05	\$74 80
Total Rate (Journeyman)	\$63 88	\$65 63	\$66 38

**FOREMAN REQUIREMENTS**

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman
- When there are 21 or more Millwrights on a job, 2 shall be designated as Foremen

The regular workday shall consist of 8 hours, starting between 7 00 AM and 9 00 AM

**SHIFT DIFFERENTIALS**

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7 5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits

**OVERTIME**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at



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PREVAILING WAGE RATE DETERMINATION**

County - UNION

double the hourly rate, inclusive of benefits

- Four 10-hour days may be worked, Monday to Thursday, at straight time Friday may be used as a make-up day for a day lost due to inclement weather If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits

RECOGNIZED HOLIDAYS New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day Sunday holidays will be observed the following Monday

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft: Operating Engineer                      **PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date

Craft: Operating Engineer                      **APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES										
Yearly	60%	70%	80%	90%							

**Ratio of Apprentices to Journeymen - \***

\* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site

Craft. Operating Engineer                      **COMMENTS/NOTES**

Operating Engineer rates are located in the "Statewide" rate package

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft **Operating Engineer - Field Engineer**

**PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date

Craft: **Operating Engineer - Field Engineer**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
Yearly	70%	75%	of Rod/	Chainman	Wage					
Yearly			80%	90%	Transit/	Instrumen	man	Wage		

**Ratio of Apprentices to Journeymen - \***

\* No more than 1 Field Engineer Apprentice per Survey Crew

Craft: **Operating Engineer - Field Engineer**

**COMMENTS/NOTES**

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Painter - Bridges                      PREVAILING WAGE RATE**

	05/01/09	05/01/10
Foreman	W 0 00	W 0 00
	B 0 00	B 0 00
	T 71 40	T 75 40
General Foreman	W 0 00	W 0 00
	B 0 00	B 0 00
	T 74 10	T 78 10
Journeyman	W 0 00	W 0 00
	B 0 00	B 0 00
	T 66 03	T 70 03

Expiration Date 04/30/2011

**Craft Painter - Bridges                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5 31	Intervals	4 to 6 =	7 48	Intervals	7 to 9 =	9 32	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft Painter - Bridges                      COMMENTS/NOTES**

Equipment Tender/Containment Builder 80% of Journeyman wage rate  
Support Personnel 65% of Journeyman wage rate  
(Benefit rate = full Journeyman benefit rate)

**FOREMEN REQUIREMENTS**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman

The regular workday shall consist of 8 hours between 7 00 AM and 5 30 PM

**SHIFT DIFFERENTIALS**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7 5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work

**OVERTIME**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate All hours on Sundays and holidays shall be paid at double the regular rate
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time
- Four 10-hour days may be worked, at straight time, Monday through Friday

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PREVAILING WAGE RATE DETERMINATION**

**County - UNION**

RECOGNIZED HOLIDAYS New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft: Painter - Industrial (New Construction)

PREVAILING WAGE RATE

	05/01/09	05/01/10
Foreman	W 0 00	W 0 00
	B 0 00	B 0 00
	T 58 91	T 61 11
General Foreman	W 0 00	W 0 00
	B 0 00	B 0 00
	T 61 15	T 63 35
Journeyman	W 0 00	W 0 00
	B 0 00	B 0 00
	T 54 41	T 56 61

Expiration Date 05/01/2011

Craft: Painter - Industrial (New Construction)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5 31	Intervals	4 to 6 =	7 48	Intervals	7 to 9 =	9 32	

Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Industrial (New Construction)

COMMENTS/NOTES

These rates apply to Elevated Tanks, Towers, Dams, and Hangers

**FOREMEN REQUIREMENTS**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman

The regular workday shall consist of 8 hours between 7 00 AM and 5 30 PM

**SHIFT DIFFERENTIALS**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7 5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work

**OVERTIME**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate All hours on Sundays and holidays shall be paid at double the regular rate
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time
- Four 10-hour days may be worked, at straight time, Monday through Friday

**RECOGNIZED HOLIDAYS** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft: Painter - Industrial (Repainting)

**PREVAILING WAGE RATE**

	05/01/09	05/01/10
Foreman	W 0 00 B 0 00 T 49 00	W 0 00 B 0 00 T 51 20
General Foreman	W 0 00 B 0 00 T 50 80	W 0 00 B 0 00 T 53 00
Journeyman	W 0 00 B 0 00 T 45 39	W 0 00 B 0 00 T 47 59

Expiration Date 05/01/2011

Craft: Painter - Industrial (Repainting)

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%
Benefits	Intervals	1 to 3 =	5 31	Intervals	4 to 6 =	7 48	Intervals	7 to 9 =	9 32	

Ratio of Apprentices to Journeymen - 1.4

Craft: Painter - Industrial (Repainting)

**COMMENTS/NOTES**

These rates apply to Dams and Hangers For Repainting of Elevated Tanks or Towers, the "Painter - Industrial (New Construction)" rates apply

NOTE These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations

Spraying, sandblasting, lead abatement, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate

**FOREMEN REQUIREMENTS**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman

**OVERTIME**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Painter - Line Striping**

**PREVAILING WAGE RATE**

	04/27/09
Foreman	W 29 54 B 10 45 T 39 99
Helper (1st Year-2nd 6 Mos )	W 22 48 B 10 45 T 32 93
Helper (2nd Year)	W 23 79 B 10 45 T 34 24
Helper (3rd Year)	W 25 10 B 10 45 T 35 55
Journeyman	W 29 04 B 10 45 T 39 49
Probationary Helper (1st-6 Mos )	W 19 85 B 10 45 T 30 30

Expiration Date 06/30/2009

**Craft: Painter - Line Striping**

**COMMENTS/NOTES**

**OVERTIME**

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate

**SUNDAY WORK**

A two (2) day notice is required for Sunday work. Providing failure to give such notice, the employee called into work on Sunday shall receive no less than eight (8) hours at double the regular rate of pay

**RECOGNIZED HOLIDAYS** New Year's Day, Presidents' Day, Martin Luther King's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft. Painter - New Construction**

**PREVAILING WAGE RATE**

	05/01/09	05/01/10
Foreman	W 0 00 B 0 00 T 57 27	W 0 00 B 0 00 T 59 47
General Foreman	W 0 00 B 0 00 T 59 44	W 0 00 B 0 00 T 61 64
Journeyman	W 0 00 B 0 00 T 52 91	W 0 00 B 0 00 T 55 11

Expiration Date 04/30/2011

**Craft Painter - New Construction**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5 31	Intervals	4 to 6 =	7 48	Intervals	7 to 9 =	9 32	

**Ratio of Apprentices to Journeymen - 1.4**

**Craft Painter - New Construction**

**COMMENTS/NOTES**

**TUNNEL Work**

Equipment Tender/Containment Builder 80% of Journeyman wage rate  
Support Personnel 65% of Journeyman wage rate  
(Benefit rate = full Journeyman benefit rate)

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate

**FOREMEN REQUIREMENTS**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman

The regular workday shall consist of 8 hours between 7 00 AM and 5 30 PM

**SHIFT DIFFERENTIALS**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7 5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work

**OVERTIME**

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays

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PREVAILING WAGE RATE DETERMINATION

County - UNION

shall be paid at time and one-half the regular rate All hours on Sundays and holidays shall be paid at double the regular rate

- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time
- Four 10-hour days may be worked, at straight time, Monday through Friday

RECOGNIZED HOLIDAYS New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Painter - Repainting                      PREVAILING WAGE RATE**

	05/01/09	05/01/10
Foreman	W 0 00 B 0 00 T 45 74	W 0 00 B 0 00 T 47 50
General Foreman	W 0 00 B 0 00 T 47 44	W 0 00 B 0 00 T 49 20
Journeyman	W 0 00 B 0 00 T 42 33	W 0 00 B 0 00 T 44 09

Expiration Date 04/30/2011

**Craft Painter - Repainting                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5 31	Intervals	4 to 6 =	7 48	Intervals	7 to 9 =	9 32	

Ratio of Apprentices to Journeymen - 1:4

**Craft Painter - Repainting                      COMMENTS/NOTES**

NOTE These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tank, or generating stations

**TUNNEL Work**

- Equipment Tender/Containment Builder 80% of Journeyman wage rate
- Support Personnel 65% of Journeyman wage rate
- (Benefit rate = full Journeyman benefit rate)

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate

**FOREMEN REQUIREMENTS**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman

**OVERTIME**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate
- Four 10-hour days may be worked, at straight time, Monday through Sunday

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft. Paperhanger - New Construction**

**PREVAILING WAGE RATE**

	05/01/09	05/01/10
Foreman	W 0 00 B 0 00 T 58 36	W 0 00 B 0 00 T 60 56
General Foreman	W 0 00 B 0 00 T 60 59	W 0 00 B 0 00 T 62 79
Journeyman	W 0 00 B 0 00 T 53 91	W 0 00 B 0 00 T 56 11

Expiration Date 04/30/2011

**Craft: Paperhanger - New Construction**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5 31	Intervals	4 to 6 =	7.48	Intervals	7 to 9 =	9 32	

**Ratio of Apprentices to Journeymen - 1.4**

**Craft Paperhanger - New Construction**

**COMMENTS/NOTES**

**FOREMEN REQUIREMENTS**

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman
- When there are 15 or more Paperhangers on a job, 1 shall be designated a General Foreman

The regular workday shall consist of 8 hours between 7 00 AM and 5 30 PM

**SHIFT DIFFERENTIALS**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7 5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work

**OVERTIME**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate All hours on Sundays and holidays shall be paid at double the regular rate
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time
- Four 10-hour days may be worked, at straight time, Monday through Friday

**RECOGNIZED HOLIDAYS** New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft Paperhanger - Renovation

**PREVAILING WAGE RATE**

	05/01/09	05/01/10
Foreman	W 0 00 B 0 00 T 46 61	W 0 00 B 0 00 T 48 37
General Foreman	W 0 00 B 0 00 T 48 36	W 0 00 B 0 00 T 50 12
Journeyman	W 0 00 B 0 00 T 43 13	W 0 00 B 0 00 T 44 89

Expiration Date 04/30/2011

Craft. Paperhanger - Renovation

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5 31	Intervals	4 to 6 =	7 48	Intervals	7 to 9 =	9 32	

Ratio of Apprentices to Journeymen - 1:4

Craft: Paperhanger - Renovation

**COMMENTS/NOTES**

NOTE These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations

**FOREMEN REQUIREMENTS**

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman
- When there are 15 or more Paperhangers on a job, 1 shall be designated a General Foreman

**OVERTIME**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate
- Four 10-hour days may be worked, at straight time, Monday through Sunday

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Pipefitter                      PREVAILING WAGE RATE**

	05/14/09	11/01/09
Foreman	W 47 73	W 00 00
	B 29 59	B 00 00
	T 77 32	T 78 32
Journeyman	W 44 23	W 00 00
	B 27 43	B 00 00
	T 71 66	T 72 66

Expiration Date 04/30/2010

**Craft. Pipefitter                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
Yearly	45%	50%	60%	70%	80%					
Benefit	62% of	Appren	tice	Wage	Rate + 10	cents				

Ratio of Apprentices to Journeymen - 1:5

**Craft Pipefitter                      COMMENTS/NOTES**

**FOREMAN REQUIREMENTS**

- When there are 2 or more Journeyman Pipefitters on a job, 1 shall be designated a Foreman
- There shall be a Foreman for every 8 Journeyman Pipefitters on a job

The regular workday shall be 8 hours between 7 00 AM and 3 30 PM

**SHIFT DIFFERENTIAL**

- 2nd Shift (3 30 PM-11 30 AM) shall work 7 5 hours and receive 8 hours pay at the regular rate, plus 25% per hour
- 3rd Shift (11 30 AM-7 00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 30% per hour

**OVERTIME**

- The first two hours (9th and 10th) in excess of 8 per day, Monday to Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half, inclusive of benefits. Hours worked in excess of 10 per day, Monday to Friday, in excess of 8 per day on Saturdays, and all hours on Sundays and holidays, shall be paid at double time, inclusive of benefits
- By mutual agreement, employees may work four 10-hour days, Monday to Thursday, at straight time rate. Friday may be used as a make-up day for a day lost to inclement weather, and may be paid at straight time. If Friday is not a make-up day, the first 8 hours shall be paid at time and one-half, inclusive of benefits, hours in excess of 8 shall be paid at double time, inclusive of benefits

**SHIFT DIFFERENTIAL (Maintenance Work Only)**

- 2nd Shift (3 30 PM-11 30 AM) shall work 7 5 hours and receive 8 hours pay at the regular rate, plus 10% per hour
- 3rd Shift (11 30 AM-7 00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour

**OVERTIME (Maintenance Work Only)**

- All hours in excess of 8 per day, Monday through Saturday, shall be paid at time and one-half, inclusive of benefits. All

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - UNION**

hours on Sundays and holidays shall be paid at double time, inclusive of benefits

NOTE Maintenance work is work to repair, restore, or improve the efficiency of existing facilities This does NOT apply to ANY new construction

RECOGNIZED HOLIDAYS New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day Sunday holidays are observed the following Monday

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - UNION

Craft Plasterer                      PREVAILING WAGE RATE

See Bricklayer, Stone Mason Rates

Expiration Date

Craft Plasterer                      COMMENTS/NOTES

\*\*\*See BRICKLAYER, STONE MASON Rates\*\*\*



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft: Plumber                      PREVAILING WAGE RATE**

	05/29/09	11/01/09
Foreman	W 48 87	W 0 00
	B 26 05	B 0 00
	T 74 92	T 75 92
Journeyman	W 45 25	W 0 00
	B 26 05	B 0 00
	T 71 30	T 72 30

Expiration Date 04/30/2010

**Craft: Plumber                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	45%	50%	60%	70%	80%					
Yearly										
Benefits	19 02	19 66	20 93	22 22	23 49					

**Ratio of Apprentices to Journeymen - \***

\* Employers may employ 1 apprentice on any each job where 1 or 2 journeymen are employed. Thereafter, 1 apprentice may be employed for every 4 journeymen.

**Craft: Plumber                      COMMENTS/NOTES**

**FOREMAN REQUIREMENTS**

- On any job having 2 or more Plumbers, 1 shall be designated as a Foreman
- On any job having 9 or more Plumbers, 2 shall be designated as Foremen

The regular workday consists of 8 hours, between 7 00 AM and 4 30 PM

**SHIFT DIFFERENTIALS**

- Shift work must continue for a minimum of 5 consecutive workdays
- When two shifts are worked, the second shift shall work 7 5 hours and receive 8 hours pay, at a rate equal to the regular rate plus 25%, inclusive of benefits
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular rate plus 30%, inclusive of benefits

**SHIFT DIFFERENTIALS - Maintenance Work**

- Shift work must continue for a minimum of 5 consecutive workdays
- When two shifts are worked, the second shift shall work 7 5 hours and receive 8 hours pay, at a rate equal to the regular rate plus 10%, inclusive of benefits
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular rate plus 15%, inclusive of benefits

**NOTE** Maintenance work is work to repair, restore, or improve the efficiency of existing facilities, without an increase in capacity/production. This does NOT apply to ANY new construction.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - UNION

OVERTIME

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a lost day. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Roofer                      PREVAILING WAGE RATE**

	08/14/08
Foreman	W 33 82 B 17 75 T 51 57
Journeyman	W 32 82 B 17 75 T 50 57

Expiration Date 05/31/2009

**Craft: Roofer                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	40%	50%	60%	70%	80%	90%				
6 Months										
Benefits	1 10	1 10	15 25	15 25	15 25	15 25				

**Ratio of Apprentices to Journeymen - \***

- \* A) For roofing jobs that are of the 1 or single ply nature 1 2 or fraction thereof
- B) For roofing jobs on new built up roofs 1 3 or fraction thereof
- C) For roofing jobs that are of a tear-off nature 1 2 or fraction thereof
- D) For roofing jobs {not requiring complete removal of existing systems, installation done over existing roof} 1 3 or fraction thereof

**Craft: Roofer                      COMMENTS/NOTES**

Pitch + 50 per hour

Mop Man + 30 per hour

The regular workday consists of 8 hours between 8 00 AM and 4 30 PM

**OVERTIME**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the regular rate

**RECOGNIZED HOLIDAYS** New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft **Sheet Metal Sign Installation**

**PREVAILING WAGE RATE**

	04/01/09
Foreman	W 31 25 B 20 69 T 51 94
Journeyman	W 30 00 B 20 69 T 50 69

Expiration Date 03/31/2010

Craft. **Sheet Metal Sign Installation**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
1000 hours	35%	40%	45%	50%	55%	60%	65%	70%	75%	80%
Benefits	6 16	7 01	7 87	8 73	9 92	10 81	11 69	12 58	13 47	14 36

**Ratio of Apprentices to Journeymen - 1.3**

Craft **Sheet Metal Sign Installation**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENT**

When there are 6 or more Sheet Metal Sign Installers on a job, 1 shall be designated a Foreman

The regular workday consists of 8 hours, between 7 00 AM and 3 30 PM

**OVERTIME**

Hours before or after the regular workday, Monday through Friday, and any hours worked between 7 00 AM and 3 30 PM on Saturdays shall be paid at time and one-half the hourly rate Any hours worked before 7 00 AM or after 3 30 PM on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate

**RECOGNIZED HOLIDAYS** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Sheet Metal Worker                      PREVAILING WAGE RATE**

	06/26/08
Foreman	W 43 84 B 29 58 T 73 42
General Foreman	W 44 84 B 29 58 T 74 42
Journeyman	W 41 84 B 29 58 T 71 42

Expiration Date 05/31/2009

**Craft. Sheet Metal Worker                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
Yearly	45%	55%	65%	75%	of	Journey	man	Wage	Rate	
Benefit	45%	55%	65%	75%	of	Journey	man	Benefit	Rate	

INTERVAL	PERIOD AND RATES									
Yearly	45%	55%	65%	75%	of	Journey	man	Wage	Rate	
Benefit	45%	55%	65%	75%	of	Journey	man	Benefit	Rate	

**Ratio of Apprentices to Journeymen - 1:4**

For apprentices indentured AFTER 6/1/2006

INTERVAL	PERIOD AND RATES				
Yearly	35%	45%	55%	65%	of Journeyman Wage Rate
Benefit	35%	45%	55%	65%	of Journeyman Benefit Rate

**Craft Sheet Metal Worker                      COMMENTS/NOTES**

**FOREMAN REQUIREMENTS**

- When there are 2 or more Sheet Metal Workers on a project, 1 must be designated a Foreman
- When there are 17 or more Sheet Metal Workers on a project, 1 must be designated a General Foreman
- When there is only 1 Sheet Metal Worker (1 Journeyman) on a project, he/she shall receive \$1 00 more than the regular Journeyman's rate

The regular workday is 8 hours between 7 00 AM and 4 30 PM

**SHIFT DIFFERENTIAL**

- 2nd Shift (3 30 PM - 12 00 AM) +17% of regular hourly rate

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - UNION

- Shift work must run for a minimum of 5 consecutive workdays

OVERTIME

- Hours in excess of 8 per day, or before or after the regular workday, that are not shift work, and the first 10 hours on Saturdays shall be paid at time and one-half of the regular rate, inclusive of benefits. Hours in excess of 10 per day on Saturday, and all hours on Sundays and holidays shall be at double the regular rate, inclusive of benefits.  
- Four 10-hour days may be worked, Monday through Friday, at straight time, with hours in excess of 10 per day, and hours in excess of 40 per week paid at the overtime rates listed above

RECOGNIZED HOLIDAYS New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day Sunday holidays will be observed the following Monday

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Sprinkler Fitter                      PREVAILING WAGE RATE**

	07/25/08	07/01/09
Foreman	W 53 40	W 0 00
	B 18 68	B 0 00
	T 72 08	T 76 03
Journeyman	W 49 70	W 0 00
	B 18 68	B 0 00
	T 68 38	T 72 13

Expiration Date 06/30/2010

**Craft. Sprinkler Fitter                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	1000 hours	9 50	11 25	50%	55%	60%	65%	70%	75%	80%
Benefits	7 40	7 40	Full	Journey	man	Benefits	for	Intervals	3 to 10	

**Ratio of Apprentices to Journeymen - 1:3**

**Craft Sprinkler Fitter                      COMMENTS/NOTES**

The regular workday consists of 8 consecutive hours between 7 00 AM and 4 30 PM

**SHIFT DIFFERENTIALS**

- Shift work must run for a minimum of 2 consecutive workdays
- 2nd and 3rd shift shall receive an additional 15% of the regular rate, per hour
- Any "off hours" shift starting at 8 00 PM or later shall receive an additional 25% of the regular rate, per hour

**OVERTIME**

Hours in excess of 8 per day, or before or after the regular workday that are not shift work, and all hours on Saturdays, Sundays, and holidays shall be paid at double the regular rate

**RECOGNIZED HOLIDAYS** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft **Tile Finisher-Marble**                      **PREVAILING WAGE RATE**

	12/02/08
Finisher	W 41 30 B 24 33 T 65 63

Expiration Date 05/31/2009

Craft **Tile Finisher-Marble**                      **APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
750 Hours	50%	55%	65%	70%	75%	85%	90%	95%		

Ratio of Apprentices to Journeymen - 1:4

Craft **Tile Finisher-Marble**                      **COMMENTS/NOTES**

**OVERTIME**

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft. Tile Setter - Ceramic                      PREVAILING WAGE RATE**

	12/01/08
Finisher	W 37 68
	B 21 40
	T 59 08
Setter	W 46 83
	B 24 65
	T 71 48

Expiration Date 05/31/2009

**Craft: Tile Setter - Ceramic                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	50%	55%	65%	70%	75%	85%	90%	95%		
750 Hours										

Ratio of Apprentices to Journeymen - 1.4

**Craft Tile Setter - Ceramic                      COMMENTS/NOTES**

**OVERTIME**

Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate All hours on Saturdays after 10 hours shall be paid double the hourly rate All hours on Sundays and holidays shall be paid at double the hourly rate

RECOGNIZED HOLIDAYS New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft Tile Setter - Marble

**PREVAILING WAGE RATE**

	01/01/09
Tile Setter	W 50 53 B 24 55 T 75 08

Expiration Date 06/30/2010

Craft: Tile Setter - Marble

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
750 Hours	50%	55%	65%	70%	75%	85%	90%	95%		

Ratio of Apprentices to Journeymen - 1 4

Craft. Tile Setter - Marble

**COMMENTS/NOTES**

**OVERTIME**

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft. Tile Setter - Mosaic & Terrazzo

**PREVAILING WAGE RATE**

	01/01/09
Grinder or Assistant	W 41 85 B 28 06 T 69 91
Mechanic	W 43 34 B 28 06 T 71 40

Expiration Date 06/30/2010

Craft. Tile Setter - Mosaic & Terrazzo

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	50%	55%	65%	70%	75%	85%	90%	95%		
750 Hours										

Ratio of Apprentices to Journeymen - 1:5

Craft. Tile Setter - Mosaic & Terrazzo

**COMMENTS/NOTES**

The regular workday consists of 7 hours, between 8 00 AM and 3 30 PM

**OVERTIME**

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS** New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

**Craft Truck Driver                      PREVAILING WAGE RATE**

	05/01/09
Bucket, Utility, Pick-up, Fuel Delivery trucks	W 33 85
	B 21 46
	T 55 31
Dump truck, Asphalt Distributor, Tack Spreader	W 33 85
	B 21 46
	T 55 31
Euclid-type vehicles (large, off-road equipment)	W 34 00
	B 21 46
	T 55 46
Helper on Asphalt Distributor truck	W 33 85
	B 21 46
	T 55 31
Slurry Seal, Seeding/Fertilizing/ Mulching truck	W 33 85
	B 21 46
	T 55 31
Straight 3-axle truck	W 33 90
	B 21 46
	T 55 36
Tractor Trailer (all types)	W 34 00
	B 21 46
	T 55 46
Vacuum or Vac-All truck (entire unit)	W 33 85
	B 21 46
	T 55 31
Winch Trailer	W 34 10
	B 21 46
	T 55 56

Expiration Date 04/30/2010

**Craft: Truck Driver                      COMMENTS/NOTES**

**BLENDED RATE**

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

**HAZARDOUS WASTE REMOVAL**

- On hazardous waste removal work on a State designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional \$3 00 per hour (with or without protective gear)

- A hazardous waste related certified worker at a designated hazardous waste site who is not working in a zone requiring level A, B or C personal protection shall receive an additional \$1 00 per hour

**TRUCK FOREMAN \$ 75 cents per hour above regular rate Overtime shall be increased accordingly**

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - UNION

The regular workday shall be 8 hours, starting between 6 00 AM and 8 00 AM

SHIFT DIFFERENTIAL

- Shifts must start at 4 00 PM to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work
- Shifts shall receive an additional \$1 50 per hour
- Effective May 1, 2008 the shift differential shall be \$1 75 per hour, effective May 1, 2009 the shift differential shall be \$2 00 per hour

OVERTIME

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate All hours on Sundays and holidays shall be paid at double the hourly rate
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day for a lost day If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate

RECOGNIZED HOLIDAYS New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day Sunday holidays will be observed the following Monday The day after Thanksgiving may be substituted for Veterans' Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - UNION

Craft **Truck Driver-Material Delivery Driver**

**PREVAILING WAGE RATE**

	05/01/06
Driver	W 20 00 B 5 36 T 25 36

Expiration Date 04/30/2007

Craft **Truck Driver-Material Delivery Driver**

**COMMENTS/NOTES**

**BLENDED RATE**

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate" See the "Truck Driver" craft for the blended rates

Truck Foreman/Shop Steward +\$0 25 per hour

**SHIFT DIFFERENTIALS**

- 2nd Shift shall receive an additional \$0 50 per hour
- 3rd Shift shall receive time and one-half the hourly rate

**OVERTIME**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate All hours on Sundays shall be paid at two and one-half times the hourly rate All hours on holidays shall be paid at double the hourly rate

**RECOGNIZED HOLIDAYS** New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day Sunday holidays will be observed the following Monday

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - UNION

Craft Welder                      PREVAILING WAGE RATE

Welder

Expiration Date

Craft Welder                      COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental